UNITED STATES OF AMERICA BEFORE THE NATIONAL LABOR RELATIONS BOARD

COBALT COAL, LTD., WESTCHESTER COAL, L.P., AND COBALT COAL CORP. MINING INC., A SINGLE EMPLOYER

and

Case 09-CA-112146

UNITED MINE WORKERS OF AMERICA, AFL-CIO

ORDER

On March 28, 2014, Administrative Law Judge Paul Bogas of the National Labor Relations Board issued his Decision and Order in the above-entitled proceeding and, on the same date, the proceeding was transferred to and continued before the Board in Washington, D.C. The Administrative Law Judge found that the Respondent has engaged in certain unfair labor practices, and recommended that it take specific action to remedy such unfair labor practices.

No statement of exceptions having been filed with the Board, and the time allowed for such filing having expired,

Pursuant to Section 10(c) of the National Labor Relations Act, as amended, and Section 102.48 of the National Labor Relations Board Rules and Regulations, the Board adopts the findings and conclusions of the Administrative Law Judge as contained in his Decision and Order, and orders that the Respondent, Cobalt Coal, Ltd., Westchester Coal, L.P., and Cobalt Coal Corp. Mining, Inc., a Single Employer, its officers, agents, successors, and assigns, shall take the action set forth in the recommended Order of the Administrative Law Judge.

Dated, Washington, D.C., May 2, 2014.	
By direction of the Board:	
	Henry S. Breiteneicher
	Associate Executive Secretary